



MAIDSTONE & TUNBRIDGE WELLS NHS TRUST – NURSE RECRUITMENT EVENT

MTW NHS Trust Nurse Recruitment Event

Skype Interviews

February 2016

APPLY TODAY: INFO@PRIMARYCAREREC.COM

MTW NHS Trust (Maidstone and Tunbridge Wells NHS Trust)

Maidstone and Tunbridge Wells NHS Trust is a large acute hospital Trust in the county of Kent, in the south east of England. The Trust provides a full range of general hospital services and some areas of specialist complex care to around 500,000 people living in the south part of West Kent and the north part of East Sussex.

- HSJ Top 100 Employer
- Stonewall partner
- National awards
- Quality Mark by Skills for Health
- Positive staff feedback
- Over 5,500 full and part-time staff
- First NHS hospital in England to provide en-suite, single rooms for all inpatients, at Tunbridge Wells
- Around 120,000 patients through A&E every year

The Trust's core catchment areas are Maidstone and Tunbridge Wells and their surrounding boroughs. We work from two main clinical sites: Maidstone Hospital and Tunbridge Wells Hospital at Pembury. Tunbridge Wells Hospital provides single rooms with en-suites for all in-patients – the first of its kind in the country.

Infrastructure

Both the hospitals are located within a short distance of the nearest, large town centres which offer a range of amenities, including shops, bars and restaurants. Both are also on the doorstep of some of Kent's most beautiful countryside – the best of both worlds. There are fantastic travel links in Kent which make all parts of the county, and beyond, accessible, with key motorways such as the M2 and M20, and easy access to the M25.

Why MTW NHS Trust?

A huge benefit of being based in Kent is the accessibility to London by train, including a high speed service option which gets you to London's St Pancras in 37 minutes from Ashford, or in 17 minutes from Ebbsfleet.

The Dover to Calais ferry crossing also provides easy access for those European getaways and means France is on our doorstep. Jump on a ferry and you will be in Calais is just 90 minutes.

Alternatively, you can take the Eurostar, which will take you to many locations in France quickly. The Eurostar from Ebbsfleet station arrives in Paris in just over two hours.



MTW NHS Recruitment Event

MTW NHS Trust are currently recruiting Nurses in the following specialties.

- General Medical
- Surgical
- A&E
- Theatre

MTW NHS Trusts upcoming recruitment event will take place in November 2015 (Skype interviews) Read on the find out more about nursing at MTW NHS Trust.



Nursing in MTW NHS Trust

"My line manager is very Approachable and has an open door policy."

Maidstone & Tunbridge Wells NHS Trust is a great place to work and to develop your career.

MTW is an Acute Hospital Trust, which means that it provides a range of general hospital services from surgery and critical care, to emergency care and cancer services. They currently care for approximately 500,000 people in the Maidstone & Tunbridge Wells area.

Based in leafy Kent, the Trust employs circa 4,000 staff in full time equivalent roles. We recognise that our talented staff are our most valuable asset, and we have a comprehensive training and development programme to



ensure that all employees can realise their full potential.

The Trust operates from two primary sites; our new state of the art Tunbridge Wells Hospital, the first all single room NHS hospital in England, and Maidstone Hospital. Here significant investment has also been made to provide a new Cellular Pathology Centre, stroke unit, refurbished intensive care unit, state of the art CT and MRI scanners, hi-tech operating theatre and surgical training centre and a new birth centre.

Maidstone Hospital is also home to the Kent Oncology Centre, one of the leading cancer treatment centres in the southeast. The cancer centre treats over 7,000 new patients a year from Kent and East Sussex, and was

among the first nationally to benefit from a £4.7 million new treatment system that targets and treats tumours with pinpoint accuracy. You'll be working alongside an interdisciplinary team in a state of the art healthcare facility with the most modern healthcare training at your disposal.

MTW Trust will also offer you one of the most competitive Salary and Benefits Packages currently among UK Trusts. Have a read below at what the MTW NHS Trust can offer you if you choose to make the move.

INTERVIEW FOR MAIDSTONE NHS TRUST

Our physical Interviews will be taking place in November 2015 via Skype. Email us to get a copy of our comprehensive Interview preparation pack today.

Send your CV in English to
info@primarycarerec.com

"Had an excellent two week induction to my new team; all access codes sorted, introduced to team, included in team meeting and generally made to feel very welcome. I instantly felt a part of the team."

Salary and Benefits Package at MTW Trust



- Band 5 salary depending on your experience: from £21,692 to £28,180.
- Full time and permanent employment contracts
- Support from a dedicated Nurse Educator for overseas nurses (with over 13 year experience)
- £1000 for accommodation and relocation expenses
- Excellent paid training and development opportunities.
- £150 for the flight
- Tailored staff induction training programme On-site nursery in Maidstone hospital
- Flexible working policy

LONDON UNDERGROUND



Direct links to London

Maidstone and Tunbridge are approximately 1 hour away from London and 40 minutes from Gatwick airport. The trust also runs a free shuttle bus service for both hospitals so you have the freedom to decide which area of Kent you'd like to live in.



Freedom to travel

A huge benefit of being based in Kent is the accessibility to London by train, including a high speed service option which gets you to London's St Pancras in 37 minutes from Ashford, or in 17 minutes from Ebbsfleet.

LOCATION FACTS

1.7 million People

**22% of Kent Schools
are in the UK top
100 for excellence**

FOR MORE INFORMATION VISIT

<http://www.mtw.nhs.uk/working-at-the-trust/the-local-area.asp>

Email: info@primarycarerec.com



Living in Kent

Ideally situated between the Kent coastline and the capital, the Maidstone and Tunbridge Wells area is a great place to live and work.

Maidstone is located in the heart of Kent and is surrounded by beautiful countryside on all sides. The River Medway runs through the town and comes alive in the summer when it becomes home to the Maidstone Small Boats Head Races. Maidstone is also the County Town of Kent and is the business capital of the county. The town has been ranked as one of the top five shopping centres in the southeast and the new Fremlin Walk centre houses a range of top-end fashion labels within a stone's throw of the town. Maidstone also boasts a multiplex cinema, a selection of stylish bars and restaurants, as well as nightclubs and a historic market square.

Tunbridge Wells is one of the oldest and most sophisticated boroughs within the county. The area is actually made up of three main towns: Royal Tunbridge Wells, Cranbrook and Paddock Wood, as well as having many beautiful Wealden villages scattered throughout the countryside in between. Royal Tunbridge Wells was made famous by its historic spa, which was discovered in 1604 and is still open to visitors today. The borough is also home to some excellent theatres and frequently hosts the top London shows. Tunbridge Wells now boasts some of the best shopping in the county, as well as superb schools, with a full calendar of sporting and cultural activities for the whole family to enjoy.

The Maidstone & Tunbridge Wells Trust occupies a fantastic position on the main road between London and continental Europe, with easy access to the M25, M20 and Kent coast. Maidstone is just 30 miles from the City of London and also just 30 miles from the English Channel, and the Channel Tunnel.



Lifestyle & Accommodation

MATW NHS Trust has some accommodation for new staff available within a reasonable distance of Maidstone and Tunbridge Wells hospitals. We would also work with you to find longer-term rentals in the local area. Kent, also known as the Garden of England, is home to approximately 1.7 million people. It has excellent travel links to London and Europe, a beautiful coastline, stunning countryside and a never ending list of things to do. It is also home to one of the largest shopping centres in the country, Bluewater, as well as some of the most iconic tourist attractions in the UK.



Socialising

Both Maidstone and Tunbridge Wells town centres are large and thriving. They are full of amenities, including shopping centres, cafes, bars, restaurants, as well as places of interest such as museums and Libraries. For those who want it, there is an active night-life in both towns. Equally, Kent is home to some of the most beautiful countryside in England so there are endless opportunities for fantastic country walks and many ways to escape the hustle and bustle of every-day life. The city is only 2 hours by train from London

The city has a direct link to Gatwick Airport. Has some of the cheapest rent prices in England North West. Excellent Schools & level of Education Brilliant sporting Amenities, parks & Greenspace Fantastic Landmarks & Museums

Education

In West Kent, there are many high-performing schools ranging from pre-school and primary to secondary school education, including grammar schools, special needs schools and some of the top private schools in the country.

Maidstone Hospital provides a wide range of complex and routine surgical and medical services. It also has the latest in diagnostic facilities. Maidstone Hospital is the base for the Kent Oncology Centre, which provides complex radiotherapy and chemotherapy for patients throughout Kent and north East Sussex. Other services include a busy Accident & Emergency Department, Urgent Medical Ambulatory Unit, Stroke Unit, Breast Care Centre, and Eye, Ear and Mouth Unit. The hospital is a short distance from Maidstone town centre and there are good public transport links with buses running to the hospital seven days a week

Tunbridge Wells Hospital

Tunbridge Wells Hospital in Pembury is the first NHS hospital in England to provide en-suite, single rooms for all inpatients, most of which have woodland views. The hospital provides a range of complex and routine surgical and medical services. It has a Trauma Centre, Accident & Emergency Department, Orthopaedic Centre and Women and Children's centre, all of which service patients from across Maidstone and Tunbridge Wells. The hospital is seen, nationally, as an example of best practice in the design of patient-safe facilities and has attracted widespread international interest. The hospital is a short distance from Tunbridge Wells town centre



and there are good public transport links with buses running to the hospital seven days a week.

MTW NHS Trust Award their staff

MTW NHS Trust recognise that our staff are our most valuable asset and we provide a range of benefits to support them throughout their career. The Trust has been awarded 'Practice Status' for the Improving Working Lives standard. This means that all staff are entitled to work in an organisation that is investing in more flexible, supportive and family friendly working arrangements to improve diversity and develop staff skills to improve patient services. We actively encourage staff to put forward ideas for change to improve our services and all suggestions are considered.

Benefits for MTW staff include

- NHS pension scheme,
- flexible working policy,
- training & career development policy,
- occupational sickness benefit,
- generous paternity pay,
- generous adoption pay,
- generous maternity pay,
- childcare vouchers,
- reduced rates at 'Just Learning' on-site nursery (Maidstone),
- lease car scheme for eligible staff,

- occupational health service,
- on-site canteens,
- staff counselling service,
- Ill health retirement benefit.

At MTW, our staff can also enjoy a range of additional benefits which are offered to all NHS workers throughout the UK. These benefits include links with key worker housing initiative (where available and applicable), as well as various consumer discounts for staff such as: Health Service Discounts - www.healthservicediscounts.com Red Guava scheme - www.redguava.co.uk.

MTW NHS Trust Community

MTW NHS Trust already has a huge multinational community of newly qualified nurses, and they embrace diversity in ethnicity and culture. You'll settle in easily with their friendly and supportive staff. The Trust is committed to being a Health Care provider and Employer of choice and is working proactively to identify and address any barriers or discrimination on the basis of age, gender, race, disability, sexual orientation and faith/religion.

Flexible Working

At the Maidstone & Tunbridge Wells Trust we have a progressive flexible working policy,

which enables staff to meet changing priorities throughout their career. Flexible working options include:

- Career breaks
- Flexible retirement
- Flexible hours and working practices
- Secondment
- Family friendly policies, such as carers' leave
- Pool contracts
- Bank contracts

We encourage staff to maintain a positive work-life balance in order to meet the challenges of working for a large acute Trust. Flexible working is about empowering our staff to offer our patients the best care possible.

Training and Development

Every member of staff at the MTW NHS Trust should be able to realise their full potential during their career with the Trust. From your first day you will be invited to take part in our comprehensive induction programme and offered the support of a mentor to guide you through your professional development. All staff have annual appraisals and a personal development plan. We offer a range of educational opportunities to MTW staff through both our in-house training programmes and through partnerships with external providers. The

Trust enjoys close working relationships with the University of Brighton and with

Christchurch University, Canterbury. Both of these institutions welcome MTW staff and we actively support opportunities for our staff to pursue flexible modes of study.

The Trust's research and development team supports existing and encourages new research ensuring that all projects and clinical trials, whether NHS driven or externally sponsored are conducted to the highest standards. Findings from research are shared within the Trust and we participate in many multi-site research projects conducted nationally, chiefly in the field of cancer treatments

FOR MORE INFORMATION VISIT

<http://www.mtw.nhs.uk/working-at-the-trust/education-research.asp>

Email: info@primarycarerec.com

Getting to the UK

Considering moving to Kent yet? It is normal to have still doubts about how much planning and preparation is involved in moving to the UK. Primary Care Recruitment have trained recruitment consultants located throughout the EU with over 10 years of experience in healthcare recruitment and relocating. Our recruiters will make the process feel seamless for you to relocate to the Kent and will help you every step of the way from your initial interview preparation, to finding your new accommodation, and getting started in your first week of induction at MTW NHS Trust. This is how PCR can help you pursue a nursing career at MTW NHS Trust if you choose to make the move.

- We will organize your interview with NHS representatives in your home country! (we also provide the flexibility of Skype Interviews)
- We will provide you with a comprehensive 'Interview Preparation Pack' to ensure you the highest rate of success with MTW NHS Trust!

- We will Negotiate the best contract for you – including salary and benefits
- We will assist with your Professional Nursing Registration (NMC)
- We will assist with your relocation: from sourcing your new home in Kent, to arranging subsidized accommodation (When Applicable).
- We will assist with your travel arrangements to the UK by providing meal costs, and transport between the airport and Hospital on your travel date.
- We will appoint a consultant to deal with you on an individual basis from the time you contact us
- Our clinical consultant who has over 13 years' experience in nursing and healthcare in the UK and Ireland, will provide you the most valuable clinical advice available.

Relocating to the UK

Our Recruitment Consultants will help you every step of the way from advising you through your NMC process to organizing flights, and finding accommodation in Kent



Interview Preparation Pack

Our comprehensive Interview Preparation pack equips you with all the need to know about clinical scenarios, written assessments, and general interview questions you'll expect to go through to give you the highest rate of success

Testimonials

From our other Nurses in UK Trusts

Finally have a read of what some of our past successful candidates currently working in the UK have to say about their experiences working in a UK Trust, settling into their new lives in England, and the recruitment process.

Name: Chiara, Astarita

Occupation: General Medical Nurse at a London NHS Hospital

"Even though I didn't even know of the existence of PCR till May, in a few weeks I'm going to move to London to work as a nurse in a NHS hospital.

During the first meeting in May the staff explained that the chance to work abroad is closer than it seems.

The "Open Day" in June was for a first selection, as a basic knowledge of English is a good point to start.

In the following weeks the English course gave me and my mates the possibility to really "speak English".

That was very useful and helped to gain self-confidence.

The staff members I met (Alessandra, Mirjana and Jennie) put us at ease and helped to prepare for the interview.

They gave us material, suggested what position apply for (according to work and training background) and what to highlight, so that when the interview was over I felt it was easier than I expected."



How to Apply

Name: Filippo Belmonte

Occupation: General Medical Nurse at a London NHS Hospital

"Honestly, I was skeptical about the idea of being selected by an English hospital, starting with a basic language level, but thanks to PCR and Porta Futuro, I will work in future as a scrub nurse in London. For no costs, PCR provided teachers, nurses and all their staff to prepare us to overcome the interview. PCR organized a 6 weeks free English course and continuous Skype sessions until the date of the interview. After the interviews, they supported us, giving us all the information needed. I feel lucky for choosing PCR, because without their help, I do not know if I would have been able to overcome all the difficulties"

So do you want to work in a friendly, professional and supportive organization – officially ranked as one of the best hospitals to work for in the country? If you're interested in being interviewed for MTW NHS Trust, Primary Care Recruitment will be hosting Skype interviews in November 2015.

We will be interviewing on behalf of MTW NHS Trust for Nurses in the following fields.

- General Medical
- Surgical
- A&E
- Theatre

Please send your CV in English to info@primarycarerec.com to be contacted by one of our dedicated recruitment consultants today.

Keep in touch with Primary Care Recruitment

You can also visit our website to subscribe to our latest job alerts and keep up to date with all our upcoming physical and Skype interview dates

www.primarycarerecruitment.ie